



Welcome, Habibi!

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WEEK 10
Moderation,
Mediation, and
Statistical Control

Emil x Zia



WEEK 10

1

**Becker et al, 2016 &
Spector, 2021**

2

Aguinis, et al., 2017

3

Murphy & Aguinis, 2022

Becker et al, 2016 & Spector, 2021

1

What's your thought on CV's inclusion in hypothesis?

2

What are the Type I and Type II errors?

3

Do you think testing hypothesis via multiple regression is important?

4

What do you think about repeated (iterative) studies? Can it help to make a conclusion?

5

Why it is important to choose CV precisely for OB/HRM research? Can they result in research bias?

Aguinis, et al., 2017

1

Do you agree with Jim that the author (s) should spend some times outside instead of publishing?

2

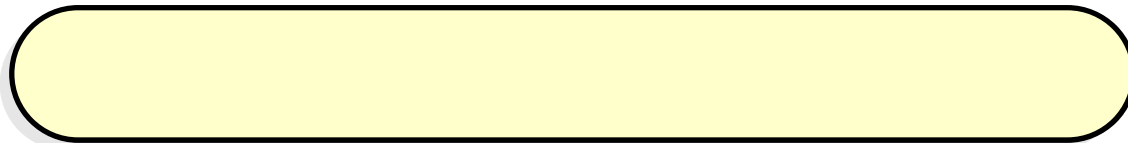
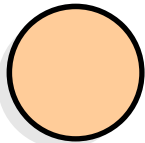
Can you debrief Mediator and Moderator variable?
What is the study of moderation and mediation?

3

What is the reason that authors report handful of studies about this topic?

4

Any other questions or opinions to share?



Murphy & Aguinis, 2022

1

Are Interactions really important?

2

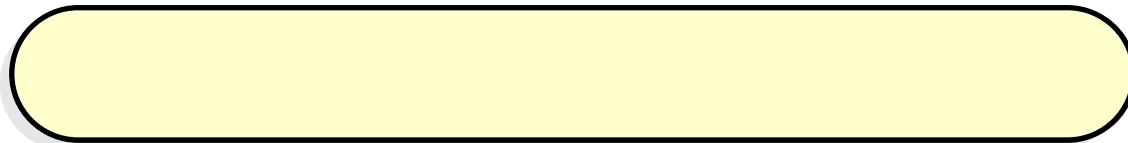
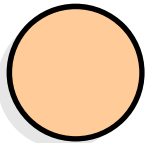
Is visualization subjective?

3

"A picture is worth a thousand words..."

4

Any other questions or opinions to share?



THANK
you